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Bezpečně v práci.
Bezpečně doma.
Každý z nás, každý deň.



Agenda



Mondi SCP – Bezpečne v práci, bezpečne doma. Každý z nás, každý deň.

01 Kto sme

Prestavenie Mondli SCP

02 Štatistika

Čo nie je naša kultúra

03 Naše hodnoty

Mondi cesta

04 Stotožnenie

AHA moment

05 Povedomie

Naše aktivity

06 Zhrnutie



Kto sme

- Prestavenie Mondli SCP

Mondi je globálnym lídrom v oblasti obalov a papiera



26,000 zamestnancov



Cez **100** prevádzok vo viac než **30** krajinách



Viac než **100,000** riešení pre zákazníkov



2.4M hektárov obhospodarovaného lesa



Sídla skupiny v Johannesburgu, Londýne a Viedni



Primárne kótovanie na burze JSE Limited pre Mondi Limited



Prémiové kótovanie na burze London Stock Exchange pre Mondi plc



Súčasť sociálne zodpovedných investičných indexov FTSE4Good Index Series a JSE SRII



Silné portfólio obalových a papierenských riešení

Vyrábame buničinu, papier a plastové fólie a prinášame efektívne riešenia v oblasti priemyselných obalov a obalov na spotrebiteľský tovar.

Fibre Packaging

 **70** prevádzok

 **29** krajín



Kartonáž



Obaly z vlnitej lepenky



Sulfátový papier



Priemyselné vrecia



Pot'ahovanie extrúziou

Consumer Packaging

 **29** prevádzok

 **12** krajín



Obaly na spotrebiteľský tovar



Komponenty pre osobnú hygienu



Fólie „release liner“



Technické fólie

Uncoated Fine Paper

 **6** prevádzok

 **4** krajiny



Kancelársky papier



Papier na profesionálnu tlač





História spoločnosti



Výroba ručného papiera
neďaleko Ružomberka

1697

Založenie uhorskej papierne
SUPRA

1906

Fond národného majetku
predáva akcie SCP Ružomberok
slovenskej spoločnosti ECO
INVEST Zvolen

1996



**2018
ECOplus**

Modernizácia
celulóžky a nový
stroj PS19

2018

1880

Jakub Klein & Co. Začali
priemyselnú výrobu papiera v
Ružomberku – SOLO



1958

Spojenie firiem- Supra a Solo
pod nový názov SCP



2000

Akvizícia 51% akcií skupinou
Mondi



**2003 – 2004
IMPULS projekt**

€ 241 miliónov investovaných
do celulóžky, papiera, energií a
životného prostredia

**2013-2014
RK3 projekt**

€ 128 miliónov investovaných do
projektov zelenej energie

Výrobní reťazec

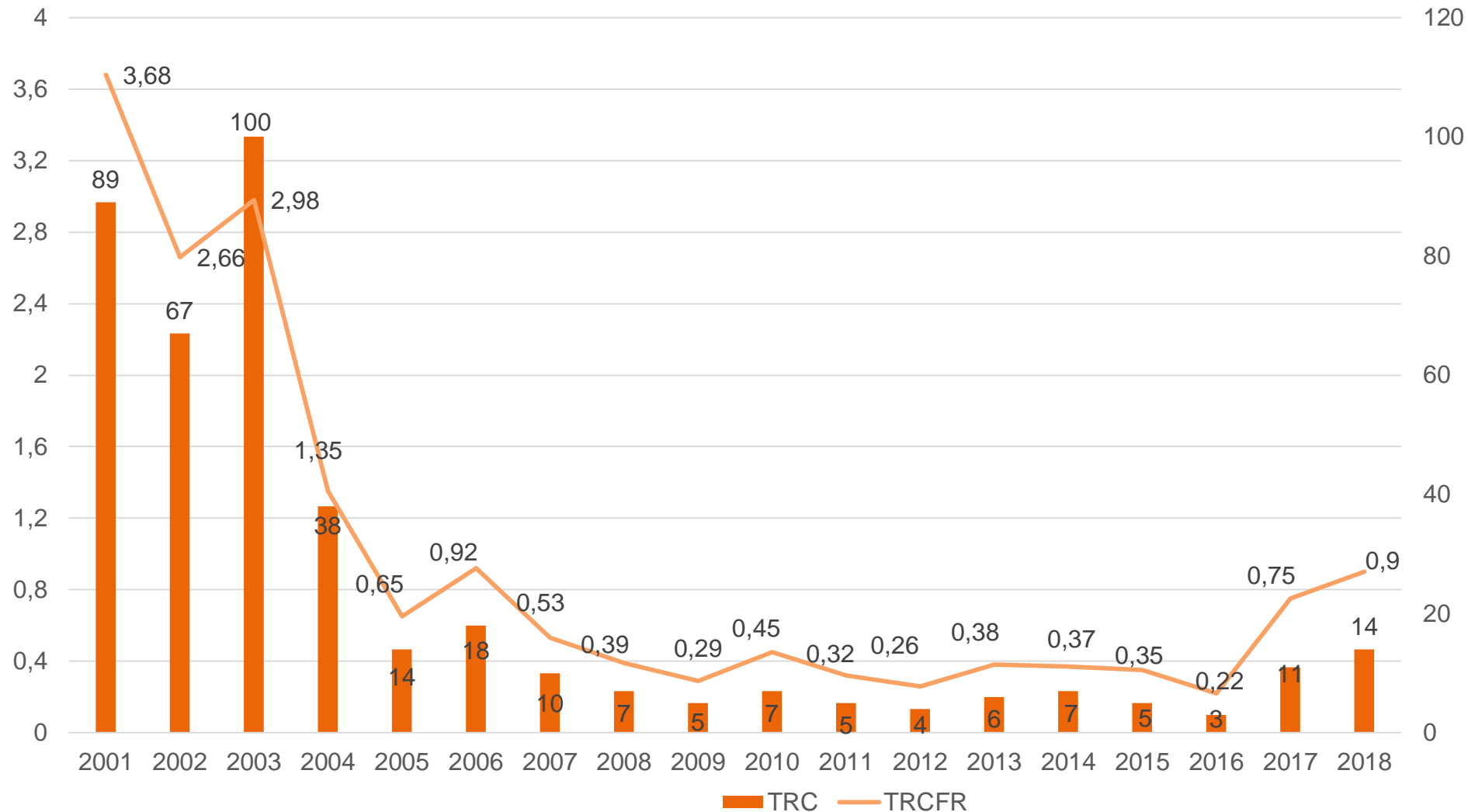


A rastieme



Štatistika

Čo nie je naša kultúra – vývoj úrazovosti



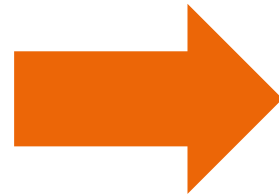
Úrazovost' vs kultúra



Úrazovost' vs kultúra



Úrazovost' vs kultúra



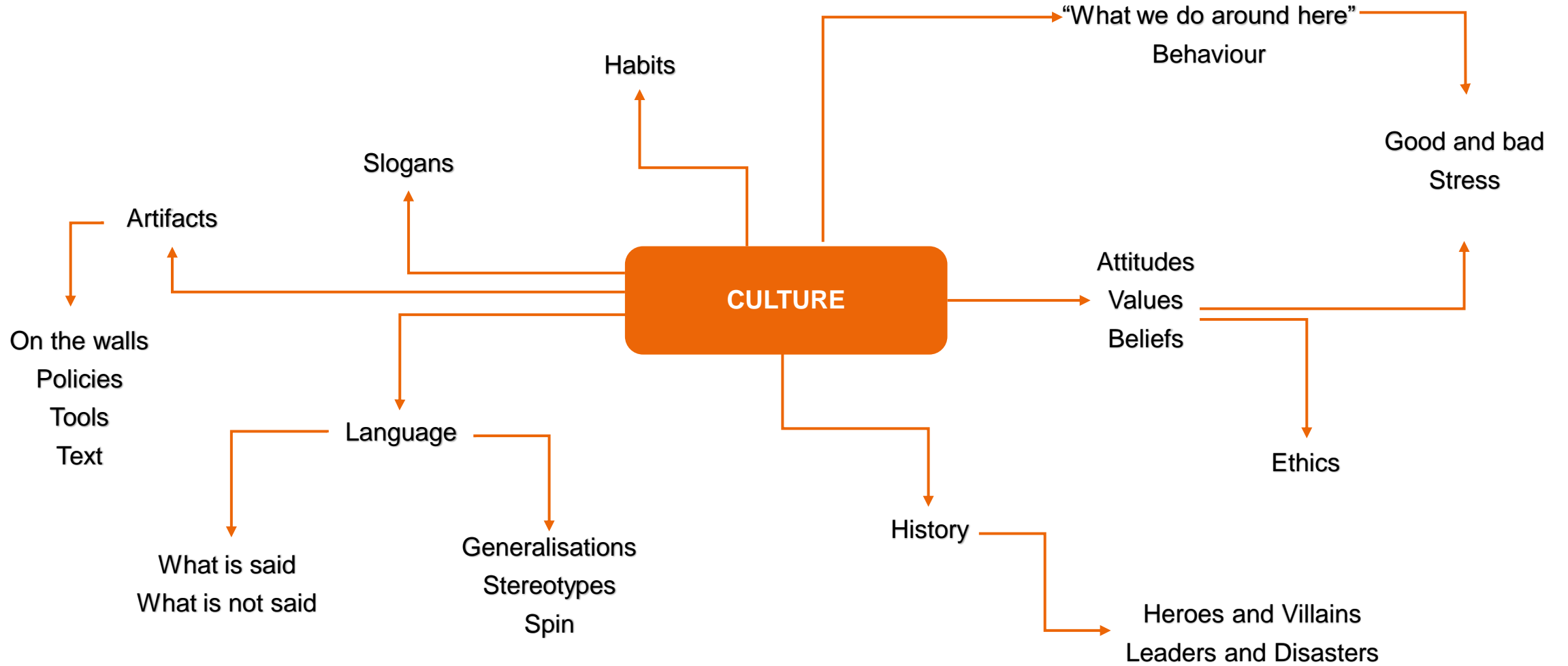
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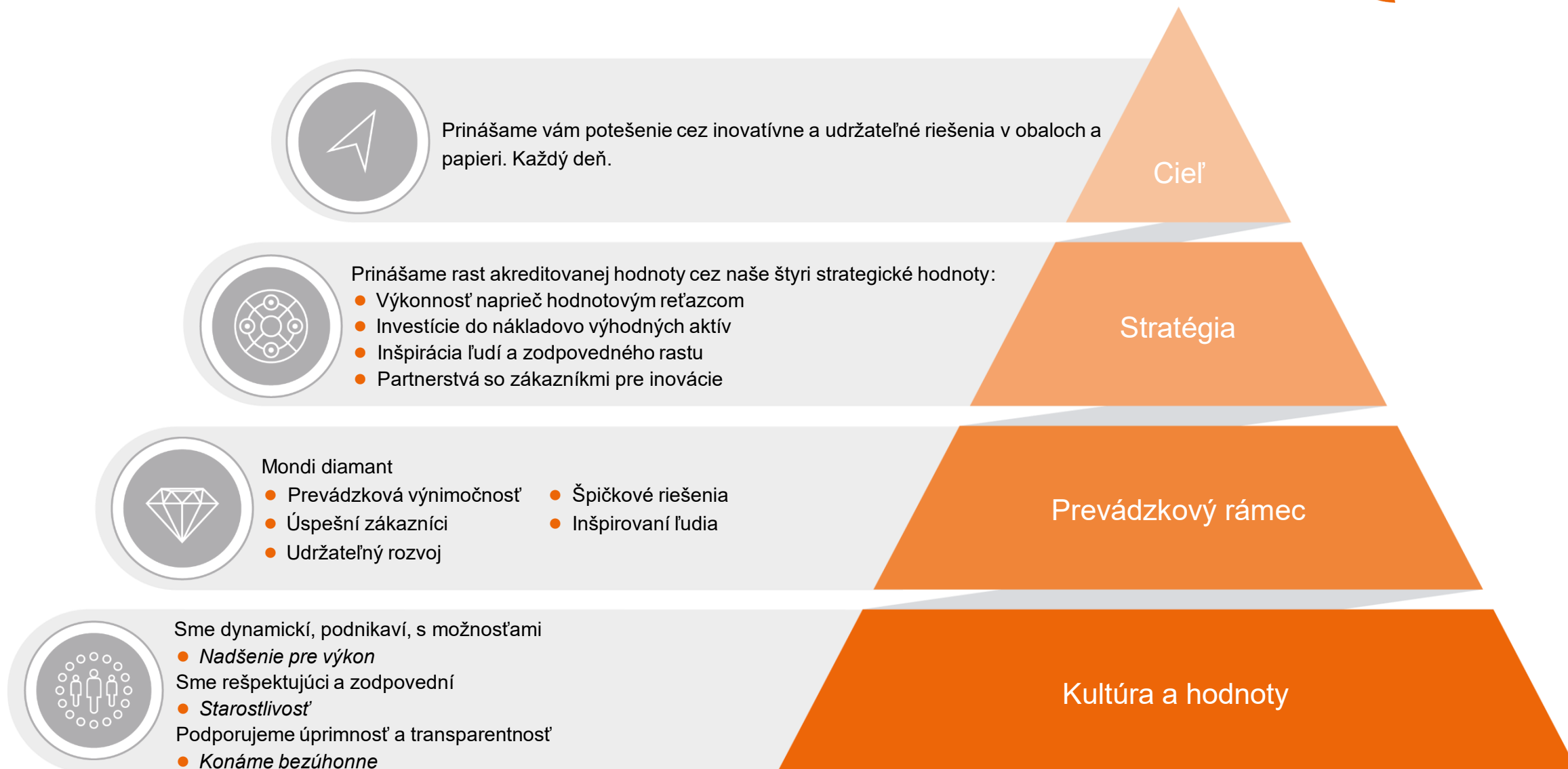




Naše hodnoty

Cultural map





Bezpečnosť je súčasťou celku



SAFE Production
SAFE Maintenance
SAFE Logistic
SAFE Projects
SAFE Shuts



Vízia bezpečnosti

Vytvoriť kultúru bezpečnosti s pracovným prostredím bez poškodení zdravia.

Misia bezpečnosti

Chceme pracovať bezpečne a každý deň sa vrátiť zdraví domov k našim rodinám!

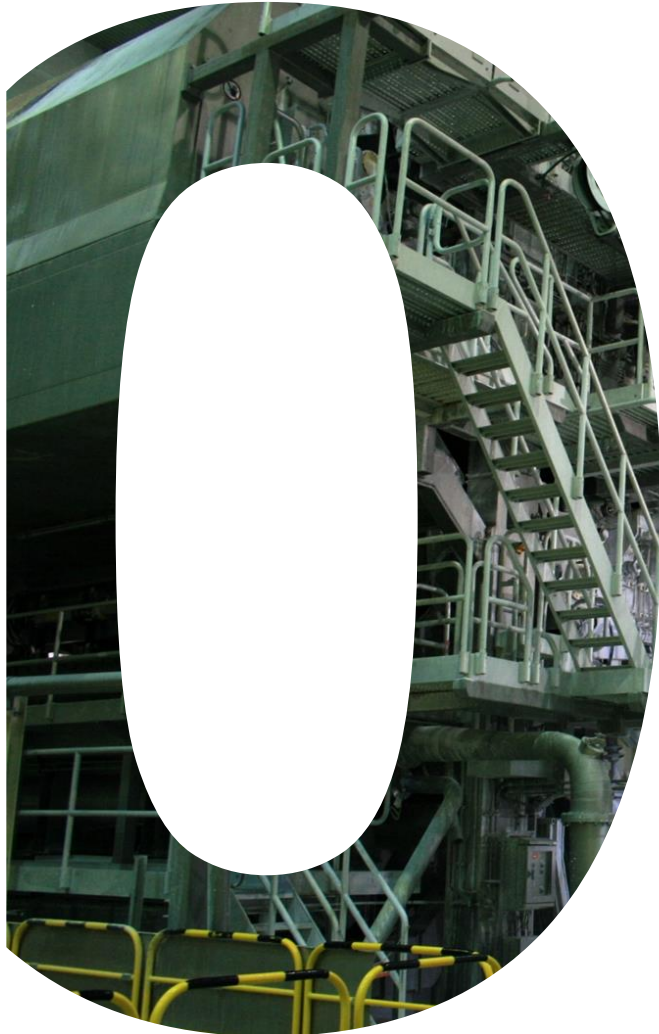
Princípy bezpečnosti

1. Bezpečnosť je hodnota
2. Každý z nás je zodpovedný za bezpečnosť
3. Nulová tolerancia k nebezpečnému správaniu



Stotožnenie

- AHA moment



Povedomie

- Naše aktivity

Systemy a procesy sú dôležité, ale ...



Riadenie zmien Radiácia Pracovné zdravie
Školenia Pracovné postupy MoRo
OHSAS **Riadenie dodávateľov** MICE
Práca osamote **Politika BOZP** **OOPP** Fire safety
Audity Top 5 Risks **Roadmap** LOTO
Povolenie na prácu Hodnotenie rizík
Práca vo výškach **Skoronehody** **Mobile plant**
Stiesnené priestory Safe PMs Zvíhanie
Product safety Odstávky **Štatistika a reportovanie**

Ale nemenej je dôležité ...



PREČO

Aktivity na podporu kultúry bezpečnosti

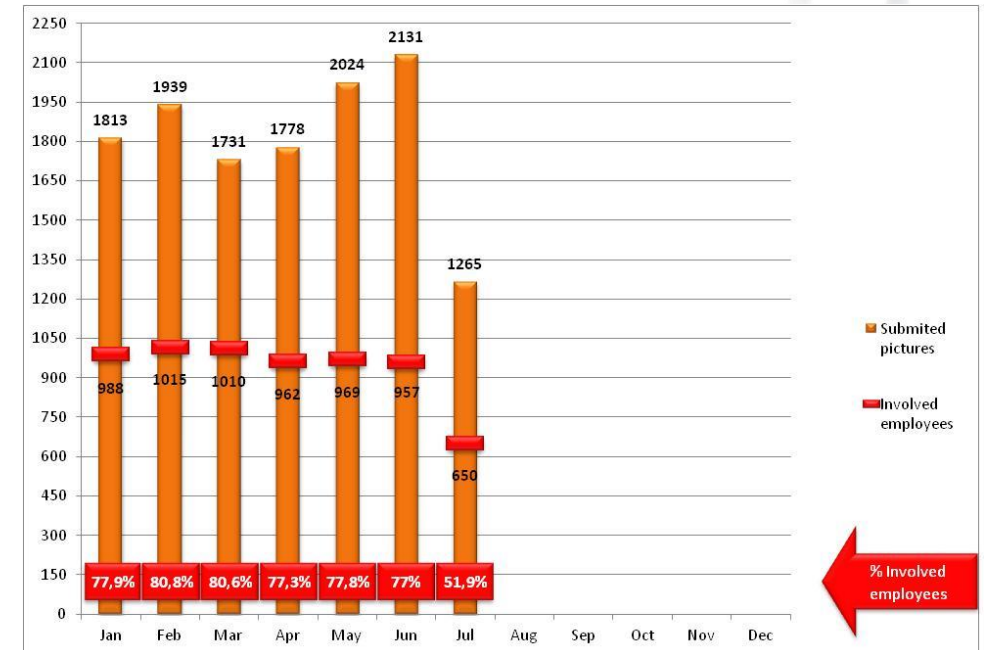


Aktivity na podporu kultúry bezpečnosti



SAFETY PICTURES

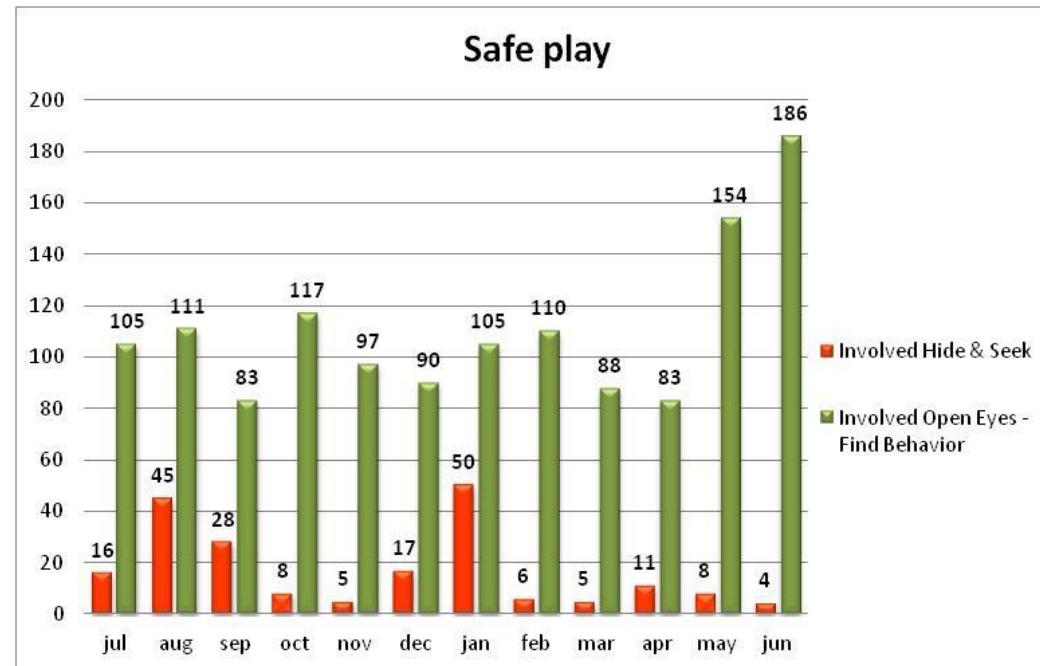
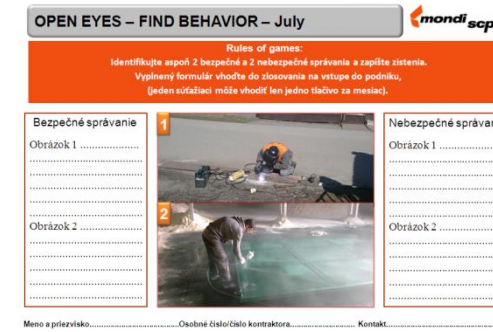
- For each employee and contractor
- Picture must display safe behavior from the mill or safe/unsafe behavior from outside of the mill
 - Picture must be taken in current month
 - Picture must be authentic - not simulated or downloaded from internet
 - Picture must be taken personally
 - Picture shall be anonymous



Aktivity na podporu kultúry bezpečnosti

SAFETY GAMES

- For each employee and contractor
- **Hide and seek**
 - Each month we find assigned kind of working tools used inside the mill (damaged of hand tools, ropes, harnesses etc.)
- **Open eyes – find behavior**
 - Identification two safe and two unsafe behaviors on collage of pictures
- Three participants in each game are rewarded valuable prizes every month



Aktivity na podporu kultúry bezpečnosti

OFF JOB SAFETY

- For each employee and contractor and members of families
- Renting safety tools, PPEs and equipment free of charge
- Tips and advice for home activities
 - Work in the garden
 - Travel to holiday ...
- To bring safety behavior from work to home and opposite

24 hours mindset



Aktivity na podporu kultúry bezpečnosti

SAFETY TOKEN GIFTS

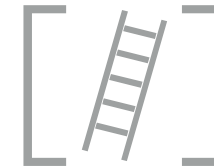
- Target: To elevate safety culture towards interdependency
 - By clearly definition of desired behaviors
 - Reduction of negative perception of safety by employees
- How to be awarded: follow 3 safe behaviors
- Who gives the award: managers, foremen
- What is the award: small gifts related to safety & health
- How to award:
 - IMMEDIATELY when perceive desired behavior
 - Acknowledge everybody around why you ARE awarding or why you are NOT



Aktivity na podporu kultúry bezpečnosti

CARDINAL RULES

- **No one can endanger his life or the lives of the others by violation of basic rules**



- **1st implication: Work at height**

- Everyone working at height over 1,5 meter must be secured against falling all the time.

When using a ladder for ascending/descending the must to use personal protection

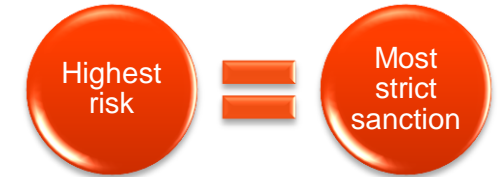
against falling is from height of 5 meters.

- **2nd implication: Lifting**


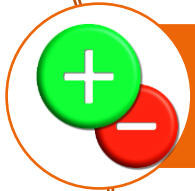


- No one can enter a drop zone of the load lifted by lifting equipment.



- **3rd implication: Alcohol**





-  **POZORUJ** činnosti okolo seba
-  **VYHODNOŤ** čo pozoruješ
-  **ZASTAV** ak je to nebezpečné
-  **ZAZNAMENAJ** každé zastavenie

Aktivity na podporu kultúry bezpečnosti



Každé z prvých troch zaznamenaní prispieva sumou 1€



V septembri ste prostredníctvom Anjela Strážneho prispeli sumou: **592€**

40x - 3 a viac zaznamenaní, 38x - 2 zaznamenania, 396x - 1 zaznamenanie



Upozornite na nedodržiavanie pravidiel, alebo akceptujte upozornenie a zaznamenajte to na intranete.



Aktivity na podporu kultúry bezpečnosti



Aktivity na podporu kultúry bezpečnosti





Zhrnutie

Bezpečnosť súčasťou všetkého, čo robíme.

Hodnoty určuje vedenie, ale bezpečnosť závisí na každom z nás.

Začnime s PREČO.

Neustále vplývajte na povedomie o bezpečnosti.



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